

## Criteria for Shareholders to propose AGM Agenda and Director Nominee in advance for the 2025 Annual General Meeting of Shareholders

### Objective

According to the Good Corporate Governance policy regarding the rights and equitable treatment of all shareholders, Siam Technic Concrete Public Company Limited invites shareholders to propose any matter considered important and truly beneficial to the Company as agenda(s) for the 2025 Annual General Meeting of Shareholders and Director Nominee prior to the meeting. The criteria are as follows:

### Criteria and guidelines of the Company

#### 1. Submission period

The Company has provided opportunity for shareholders to propose agenda, nominate qualified candidates for new director member list and submit questions in advance during October 15, 2024 to December 31, 2024.

#### 2. The Qualifications of Shareholder

Being the shareholders of the Company with holding shares and having the right to vote amounting to not less than 5.00 percent of the total number of the voting rights of the Company.

#### 3. Procedure for proposing

The shareholders who are fully qualified as specified in Clause 2 can propose the agenda and/or director nominee must possess qualifications are as follows:

##### 3.1 Proposing the agenda items

Shareholders fill in the “Form for proposing agenda in advance for the 2025 Annual General Meeting of Shareholders” along with the other supporting documents.

##### 3.2 Nominating the person to be appointed as director

Shareholders fill in the “Form for proposing director nominee for the 2025 Annual General Meeting of Shareholders” If combined shareholders wish to propose the same agenda, all of them must fill out the form and sign or affix their names as evidence individually then gathered each of these forms into one set.

### **3.3 Proposing the questions / suggestions**

Shareholders specify name-surname, phone number, number of shares including questions/suggestions through the channels specified by the Company.

## **4. Channels for Submission of Proposal**

Shareholders who wish to propose the agenda and/or director nominee must possess qualifications must create a letter notifying the subject to be proposed in the specified form including supporting documents that contain correct and complete information can be submitted in person or sent via registered mail by December 31, 2024 to the following address : Company Secretary Office, Siam Technic Concrete Public Company Limited, No.50, Soi. Ngamwongwan 47 Yak 20, Ngamwongwan Road, Thungsonghong, Laksi, Bangkok 10210

Shareholders can submit questions/suggestions until December 31, 2024 through the following channels:

- Via registered mail (address as above mentioned)
- Via e-mail : [puripat.ch@stec.co.th](mailto:puripat.ch@stec.co.th)

## **5. Conditions for Consideration**

### **5.1 Proposing the agenda items**

In order to conduct the meeting efficiently, the Company reserves the rights to refuse the following matters as agenda of the meeting:

- Matters that do not comply with the criteria and guidelines of the Company as specified in Clause 1 to Clause 4.
- Matters that are relevant to the ordinary business operation and the fact given by the shareholders do not indicate any reasonable grounds to suspect the irregularity of such matter.
- Matters that are beyond objectives or authority of the Company.
- Matters that shareholders already proposed in shareholder meetings within the past 3 years and were supported by less than 10.00 percent of total voting shares, provided that the facts of said matters have not yet changed significantly.
- Other matters that the Capital Market Supervisory Board deems unnecessary to place on the agenda.

### **5.2 Nominating the person to be appointed as director**

The Company reserves the right to consider only shareholders' offers with complete, correct information and documents as specified by the Company and the persons nominated to be director

must have qualifications and must not have the prohibited characteristics and relevant regulations as follows:

## **6. Procedures for Consideration**

### **6.1 Proposing the agenda items**

Initially, the Company Secretary will consider scrutinizing the matters proposed by the shareholders before submission to the Board of Directors for consideration and approval then such agenda is proposed at the Annual General Meeting of Shareholders next time.

### **6.2 Nominating the person to be appointed as director**

The Company Secretary will consider the list of nominees nominated by the shareholders with relevant evidence to propose to the Nomination and Remuneration Committee to review and select the nominee's qualifications before submission to the Board of Directors.

After the Board of Directors approved then propose the list of nominees nominated by the shareholders at the 2025 Annual General Meeting of Shareholders.

### **6.3 Proposing the questions/suggestions**

The Company Secretary will collect questions/suggestions and propose to the relevant committee for consideration before the 2025 Annual General Meeting of Shareholders.